

2016 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Hillsdale County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$41.25	\$55.00	\$68.75	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$40.75	\$54.25	\$67.75	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO85	\$47.24	\$70.27	\$93.29	H H H H H H D N
Apprentice Rates:					
	1st 6 months	\$30.47	\$45.11	\$59.75	
	2nd 6 months	\$31.22	\$46.24	\$61.25	
	3rd 6 months	\$39.72	\$58.99	\$78.25	
	4th 6 months	\$40.47	\$60.11	\$79.75	
	5th 6 months	\$41.22	\$61.24	\$81.25	
	6th 6 months	\$42.73	\$63.51	\$84.27	
	7th 6 months	\$44.23	\$65.75	\$87.27	
	8th 6 months	\$45.74	\$68.02	\$90.29	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Bricklayer					
Bricklayer	BR9-3-BL	\$45.23	\$58.80	\$72.37	H H H H H H H D Y
	4 10s allowed M-F				
	Make up day allowed				Comment Saturday
Apprentice Rates:					
	0-749 hours	\$34.37	\$42.51	\$50.65	
	750-1499 hours	\$35.73	\$44.55	\$53.37	
	1500-2249 hours	\$37.09	\$46.59	\$56.09	
	2250-2999 hours	\$38.45	\$48.63	\$58.81	
	3000-3749 hours	\$39.80	\$50.65	\$61.51	
	3750-4499 hours	\$41.16	\$52.69	\$64.23	
	4500-5249 hours	\$42.52	\$54.73	\$66.95	
	5250-6000 hours	\$43.87	\$56.76	\$69.65	
Carpenter					
Floor Layer	CA-100FL	\$41.16	\$52.60	\$64.04	X X H H H H H D N
	Make up day allowed				Comment Saturday
Apprentice Rates:					
	1st year	\$32.01	\$38.88	\$45.74	
	2nd year	\$34.30	\$42.31	\$50.32	
	3rd year	\$36.58	\$45.73	\$54.88	
	4th year	\$37.73	\$47.46	\$57.18	
Carpenter	CA-525	\$39.29	\$49.81	\$60.32	X X H H H H H D N
	Make up day allowed				Comment Saturday
Apprentice Rates:					
	1st year	\$30.88	\$37.19	\$43.50	
	2nd year	\$32.98	\$40.34	\$47.70	
	3rd year	\$35.08	\$43.49	\$51.90	
	4th year	\$36.14	\$45.08	\$54.02	

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Classification					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Mason					
Cement Mason - 4 10s allowed M-F; Pointer, Cleaner, Caulker	BR9-3-CM	\$44.02	\$56.62	\$69.22	X X H X X X H D Y
Apprentice Rates:					
	750-1499 hours	\$36.46	\$45.28	\$54.10	
	1500-2249 hours	\$37.72	\$47.17	\$56.62	
	2250-2999 hours	\$38.98	\$49.06	\$59.14	
	3000-3749 hours	\$40.24	\$50.95	\$61.66	
	3750-4499 hours	\$41.50	\$52.84	\$64.18	
Cement Mason	PL886-CM	\$47.51	\$65.25	\$82.99	H H D H H D D D Y
Make up day allowed	Comment				
	4 tens allowed M-Th, Friday makeup day				
Apprentice Rates:					
	1st 6 months	\$32.78	\$44.21	\$55.63	
	2nd 6 months	\$35.59	\$48.42	\$61.25	
	3rd 6 months	\$38.39	\$52.62	\$66.85	
	4th 6 months	\$39.80	\$54.73	\$69.67	
	5th 6 months	\$41.20	\$56.83	\$72.47	
	6th 6 months	\$42.61	\$58.95	\$75.29	
Drywall					
Drywaller	PL886-DR	\$45.04	\$58.95	\$72.85	X X H X X X H D Y
Apprentice Rates:					
	1st 6 months	\$31.14	\$38.09	\$45.05	
	2nd 6 months	\$32.53	\$40.18	\$47.83	
	3rd 6 months	\$33.92	\$42.27	\$50.61	
	4th 6 months	\$36.70	\$46.43	\$56.17	
	5th 6 months	\$38.09	\$48.52	\$58.95	
	6th 6 months	\$39.48	\$50.61	\$61.73	
	7th 6 months	\$42.26	\$54.77	\$67.29	
	8th 6 months	\$43.65	\$56.86	\$70.07	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall Taper	PT-22-D	\$45.91	\$59.74	\$73.56	H H D H D D D D Y
	Four 10s allowed Monday-Thursday				
	Make up day allowed				Comment
					Friday make-up day for bad weather or holidays
					Apprentice Rates:
	First 3 months	\$32.08	\$38.99	\$45.90	
	Second 3 months	\$34.85	\$43.14	\$51.44	
	Second 6 months	\$37.62	\$47.30	\$56.98	
	Third 6 months	\$40.38	\$51.44	\$62.50	
	4th 6 months	\$41.76	\$53.51	\$65.26	
Electrician					
Teledata Journeyman Installer Technician	EC-8	\$41.41	\$62.12	\$82.82	H H H H H H D Y
	Four tens may be worked any 4 consecutive days Monday thru Friday.				Comment
					Four tens may be worked any four consecutive days Monday thru Friday
					Apprentice Rates:
	1st Period	\$20.50	\$30.76	\$41.00	
	2nd Period	\$23.66	\$35.49	\$47.32	
	3rd Period	\$34.08	\$51.12	\$68.16	
	4th Period	\$35.54	\$53.31	\$71.08	
	5th Period	\$37.02	\$55.53	\$74.04	
	6th Period	\$38.48	\$57.73	\$76.96	
Inside Wireman	EC-8-IW	\$57.67	\$86.51	\$115.34	H H H X H H D Y
	Four consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri.				
	Make up day allowed				Comment
					Any day except Sunday when work cancelled due to weather conditions
					Apprentice Rates:
	1st 0-900 Hours	\$23.29	\$34.94	\$46.58	
	2nd 901-1800 Hours	\$27.47	\$41.21	\$54.94	
	3rd 1801-3300 Hours	\$34.18	\$51.27	\$68.36	
	4th 3301-4800 Hours	\$38.88	\$58.32	\$77.76	
	5th 4801-6300 Hours	\$43.57	\$65.35	\$87.14	
	6th 6301-8000 Hours	\$48.28	\$72.43	\$96.56	

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Name	Description	Classification	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Teledata Cable Puller	Four tens may be worked any 4 consecutive days Monday thru Friday. Make up day allowed	EC-8-TC	\$13.37	\$20.06	\$26.74	H H H H H H H D Y
Elevator Constructor						
Elevator Constructor Mechanic	Comment 4 tens allowed M-TH	EL-85	\$70.77		\$116.32	D D D D D D D D Y
	Apprentice Rates:					
	1st year		\$50.27		\$75.32	
	2nd year		\$54.83		\$84.44	
	3rd year		\$57.10		\$88.98	
	4th year		\$61.66		\$98.10	
Glazier						
Glazier	4 tens allowed on consecutive days	GL-826	\$44.78	\$60.87	\$76.95	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$31.91	\$41.57	\$51.21	
	2nd 6 months		\$33.52	\$43.98	\$54.43	
	3rd 6 months		\$35.12	\$46.38	\$57.63	
	4th 6 months		\$36.74	\$48.81	\$60.87	
	5th 6 months		\$38.35	\$51.22	\$64.09	
	6th 6 months		\$39.96	\$53.64	\$67.31	
	7th 6 months		\$41.57	\$56.05	\$70.53	
	8th 6 months		\$43.17	\$58.45	\$73.73	
Heat and Frost Insulator						
Spray Insulation		AS25S	\$25.29	\$36.51		X X X H H H H H N

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<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$45.25	\$59.86	\$74.47	H H H H H H H D Y
Make up day allowed	Comment				
	Friday for cancelled work in a 4 10 schedule				
	Apprentice Rates:				
	1st year	\$26.38	\$33.69	\$40.99	
	2nd year	\$30.15	\$38.92	\$47.68	
	3rd year	\$33.92	\$44.15	\$54.37	
	4th year	\$37.70	\$49.39	\$61.08	
	5th year	\$41.48	\$54.63	\$67.78	
Ironworker					
Pre-engineered Metal Work	IR-25-PE-Z2	\$45.27	\$55.20	\$65.12	X X H X X X D Y
Make up day allowed	Comment				
	4 tens allowed M-Th with Saturday make up day				
	Apprentice Rates:				
	1st Year	\$28.36	\$34.09	\$39.81	
	3rd 6 month period	\$30.48	\$36.95	\$43.43	
	4th 6 month period	\$32.61	\$39.84	\$47.08	
	5th 6 month period	\$34.73	\$42.72	\$50.70	
	6th 6 month period	\$36.86	\$45.60	\$54.34	
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-340-F2	\$31.55	\$41.55	\$51.55	X X H X X X H D Y
Four ten hour work days may be worked during Monday-Saturday.					
	Apprentice Rates:				
	60% Level	\$22.75	\$28.75	\$34.75	
	65% Level	\$23.85	\$30.35	\$36.85	
	70% Level	\$24.96	\$31.96	\$38.96	
	75% Level	\$26.05	\$33.55	\$41.05	
	80% Level	\$27.15	\$35.15	\$43.15	
	85% Level	\$28.25	\$36.75	\$45.25	

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
	Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realignment of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope.	\$45.05	\$55.39	\$65.73	H H H H H H H D Y
	IR-340-Ref				
	Make up day allowed				Comment
					for 4 10s, Fridays
					for 5 8s, Saturday
					Both apply if employee loses 4 or more straight time hours in any week because the job is down.
	Apprentice Rates:				
	Registered 1st year	\$27.16	\$33.31	\$39.46	
	Registered 2nd year	\$28.21	\$34.88	\$41.56	
	Registered 3rd year	\$33.80	\$42.05	\$50.29	
	Rigging, heavy machinery moving and related tasks	\$37.43	\$47.43	\$57.43	X X X X X X X D Y
	IR-340-RIG				
	Make up day allowed				Comment
					Saturday
	Apprentice Rates:				
	1st year	\$22.50	\$27.31	\$32.11	
	2nd year	\$25.61	\$33.31	\$40.11	
	3rd year	\$30.59	\$40.17	\$48.65	
	4th year	\$32.67	\$43.52	\$53.11	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Structural and Finish work: all work related to the fabrication, erection & construction of all iron, steel, precast and reinforced concrete structures; bolting, decking, siding, glazing and curtain wall, misc steel stairways, handrails; rigging, signaling, loading, unloading, sorting and stacking of all material. The framing and erection or dismantling of all cranes, travelers and derricks. Field & job fabrication cutting, bending, drilling, welding & burning with acetylene torch or electric device; operation of man lifts or equipment to perform work; misc and ornamental iron and metal, including lockers, jail doors, bunks, iron doors, guardhouses, grating, racks, platforms and uni-strut supports; aligning or leveling or surveying in connection with steel or machinery erection. All demolition and dismantling or iron, steel, precast & reinforced concrete structures.	\$45.05	\$55.39	\$65.73	H H H H H H H D Y
	IR-340-STR				
	Make up day allowed				Comment
					for 4 10s, Fridays for 5 8s, Saturday Both apply if employee loses 4 or more straight time hours in any week because the job is down.
	Apprentice Rates:				
	1st Year Registered	\$27.16	\$33.31	\$39.46	
	2nd Year Registered	\$28.21	\$34.88	\$41.56	
	3rd Year Registered	\$33.80	\$42.05	\$50.29	
	4th Year Registered	\$35.90	\$45.19	\$54.49	

Laborer

Journeyman - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mason tender, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for masonry contractors and plasterer tenders.	L499-A	\$35.86	\$47.26	\$58.65	X X H H H H H D Y
Make up day allowed					Comment
					Saturday
	Apprentice Rates:				
	0-1,000 hours	\$30.16	\$38.71	\$47.25	
	1,001-2,000 hours	\$31.30	\$40.41	\$49.53	
	2,001-3,000 hours	\$32.44	\$42.13	\$51.81	
	3,001-4,000 hours	\$34.72	\$45.55	\$56.37	

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<u>Classification</u>																					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																
High Burner	L499D	\$36.86	\$48.76	\$60.65	X X H X X H H D N																
<p>A 4-10 work week must run 4 consecutive days between Monday and Friday. All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.</p> <p>Make up day allowed Comment Saturday</p>																					
Ground burner	L499J	\$36.36	\$48.01	\$59.65	X X H X X H H D N																
<p>Make up day allowed Comment Saturday</p>																					
Laborer - Hazardous																					
Class A - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4-A	\$34.71	\$49.13	\$63.54	H H H H H H D Y																
<p>Make up day allowed Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 20px;"> <tr> <td>0-1,000 work hours</td> <td style="text-align: right;">\$29.25</td> <td style="text-align: right;">\$40.94</td> <td style="text-align: right;">\$52.62</td> </tr> <tr> <td>1,001-2,000 work hours</td> <td style="text-align: right;">\$30.34</td> <td style="text-align: right;">\$42.57</td> <td style="text-align: right;">\$54.80</td> </tr> <tr> <td>2,001-3,000 work hours</td> <td style="text-align: right;">\$31.44</td> <td style="text-align: right;">\$44.22</td> <td style="text-align: right;">\$57.00</td> </tr> <tr> <td>3,001-4,000 work hours</td> <td style="text-align: right;">\$33.62</td> <td style="text-align: right;">\$47.49</td> <td style="text-align: right;">\$61.36</td> </tr> </table>						0-1,000 work hours	\$29.25	\$40.94	\$52.62	1,001-2,000 work hours	\$30.34	\$42.57	\$54.80	2,001-3,000 work hours	\$31.44	\$44.22	\$57.00	3,001-4,000 work hours	\$33.62	\$47.49	\$61.36
0-1,000 work hours	\$29.25	\$40.94	\$52.62																		
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2,001-3,000 work hours	\$31.44	\$44.22	\$57.00																		
3,001-4,000 work hours	\$33.62	\$47.49	\$61.36																		
Class B - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4-B	\$35.71	\$50.63	\$65.54	H H H H H H D Y																
<p>Make up day allowed Comment 4 10s allowed M-Th or T-F; inclement weather makeup day Friday</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 20px;"> <tr> <td>0-1,000 work hours</td> <td style="text-align: right;">\$30.00</td> <td style="text-align: right;">\$42.06</td> <td style="text-align: right;">\$54.12</td> </tr> <tr> <td>1,001-2,000 work hours</td> <td style="text-align: right;">\$31.14</td> <td style="text-align: right;">\$43.77</td> <td style="text-align: right;">\$56.40</td> </tr> <tr> <td>2,001-3,000 work hours</td> <td style="text-align: right;">\$32.29</td> <td style="text-align: right;">\$45.50</td> <td style="text-align: right;">\$58.70</td> </tr> <tr> <td>3,001-4,000 work hours</td> <td style="text-align: right;">\$34.57</td> <td style="text-align: right;">\$48.92</td> <td style="text-align: right;">\$63.26</td> </tr> </table>						0-1,000 work hours	\$30.00	\$42.06	\$54.12	1,001-2,000 work hours	\$31.14	\$43.77	\$56.40	2,001-3,000 work hours	\$32.29	\$45.50	\$58.70	3,001-4,000 work hours	\$34.57	\$48.92	\$63.26
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Name	Description	Hourly	a Half	Time	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$35.67	\$47.07	\$58.47	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.58	\$39.44	\$48.29	
	1,001-2,000 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,000 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,000 work hours	\$34.72	\$45.65	\$56.57	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$35.86	\$47.36	\$58.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.66	\$39.56	\$48.45	
	1,001-2,000 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,000 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,000 work hours	\$34.82	\$45.80	\$56.77	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$36.02	\$47.60	\$59.17	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.78	\$39.74	\$48.69	
	1,001-2,000 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,000 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,000 work hours	\$34.97	\$46.02	\$57.07	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	

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<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	\$28.25	\$39.04	\$49.82	X X H X X X H D Y
	Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	X X H X X X H D Y
Marble, Mosaic, Tile and Terrazzo Layer						
	Marble, Tile, Terrazzo and Mosaic Layer-4 10s allowed M-F	BR9-3-TL	\$42.65	\$55.15	\$67.64	H H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		\$33.90	\$42.02	\$50.14	
	750-1499 hours		\$35.15	\$43.90	\$52.64	
	1500-2249 hours		\$36.40	\$45.77	\$55.14	
	2250-2999 hours		\$37.65	\$47.64	\$57.64	
	3000-3749 hours		\$38.90	\$49.52	\$60.14	
	3750-4499 hours		\$40.15	\$51.40	\$62.64	
Operating Engineer						
	Compressor or Welding Machine	EN-AC	\$45.32	\$56.50	\$67.68	X X H H D D D D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Make up day allowed Comment Friday					
	Forklift or Straight Mast	EN-F	\$46.77	\$58.68	\$70.58	X X H H D D D D Y
	Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
	Make up day allowed Comment Friday					

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Hillsdale County

<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Fireman or Oiler	EN-FO		\$44.29	\$54.96	\$65.62	X X H H D D D D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Make up day allowed Comment Friday					
Lull or Extend-a-Boom Forklift	en-l		\$52.63	\$67.47	\$82.30	X X H H D D D D Y
	Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
	Make up day allowed Comment Friday					
Crane with main boom & jib 120' or longer	en-os120		\$56.17	\$72.78	\$89.38	X X H H D D D D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday					
	Make up day allowed Comment Friday					
Crane w/ main Boom & Jib 220' or longer	EN-OSA		\$57.28	\$74.44	\$91.60	X X H H D D D D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Make up day allowed Comment Friday					
Crane w/ main Boom & Jib 300' or longer	EN-OSA3		\$58.79	\$76.71	\$94.62	X X H H D D D D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Make up day allowed Comment Friday					
Crane w/ main Boom & Jib 400' or longer	EN-OSA4		\$60.29	\$78.96	\$97.62	X X H H D D D D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Make up day allowed Comment Friday					
Crane with main boom and jib 140' or longer	EN-OSB		\$56.99	\$74.01	\$91.02	X X H H D D D D Y
	Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
	Make up day allowed Comment Friday					

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Hillsdale County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Regular Crane Operator, Job Mechanic, Concrete Pump with Boom	EN-RC	\$55.31	\$71.49	\$87.66	X X H H D D D D Y	
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>						
Apprentice Rates:						
	0-999 hours	\$44.60	\$55.93	\$67.24		
	1,000-1,999 hours	\$46.22	\$58.35	\$70.48		
	2,000-2,999 hours	\$47.84	\$60.78	\$73.72		
	3,000-3,999 hours	\$49.46	\$63.21	\$76.96		
	4,000-4,999 hours	\$51.08	\$65.64	\$80.20		
	5,000-5,999 hours	\$52.69	\$68.06	\$83.42		
Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	en-re	\$54.34	\$70.03	\$85.72	X X H H D D D D Y	
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p>Make up day allowed Comment Friday</p>						
Operating Engineer - DIVER						
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	H H H H H H D N	
Operating Engineer - Marine Construction						
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$65.00	\$84.85	\$104.70	X X H H H H D Y	
<p>Holiday pay= \$124.55 per hour, wages & fringes</p> <p>Make up day allowed</p> <p><u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters</p>						
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$63.50	\$82.60	\$101.70	X X H H H H D Y	
<p>Holiday pay = \$120.80 per hour, wages & fringes</p> <p>Make up day allowed</p> <p><u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters</p>						
Friction, Lattice Boom or Crane License Certification	GLF-2B	\$64.50	\$84.10	\$103.70	X X H H H H D Y	
<p>Holiday pay = \$123.30</p> <p>Make up day allowed</p>						

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County: Statewide

Date Rendered: 10/3/2016

Statewide County

Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
<u>Subdivision of county</u>		All Great Lakes, islands, therein, & connecting & tributary waters				
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3		\$59.30	\$76.30	\$93.30	X X H H H H H D Y
Holiday pay = \$110.30 per hour, wages & fringes						
Make up day allowed						
<u>Subdivision of county</u>		All Great Lakes, islands therein, & connecting & tributary waters				
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4		\$53.60	\$67.75	\$81.90	X X H H H H H D Y
Holiday pay = \$96.05 per hour, wages & fringes						
Make up day allowed						
<u>Subdivision of county</u>		All Great Lakes, islands therein, & connecting & tributary waters				
Operating Engineer Steel Work						
Forklift, 1 Drum Hoist	EN-324-ef		\$59.66	\$78.12	\$96.58	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer	EN-324-SW120		\$62.36	\$82.17	\$101.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O		\$63.36	\$83.67	\$103.98	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 140' boom or longer	EN-324-SW140		\$63.54	\$83.94	\$104.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O		\$64.54	\$85.44	\$106.34	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Boom & Jib 220' or longer	EN-324-SW220		\$63.81	\$84.35	\$104.88	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O		\$64.81	\$85.85	\$106.88	H H D H H H D D Y
Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather						

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Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Boom & Jib 300' or longer	EN-324-SW300	\$65.31	\$86.60	\$107.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$66.31	\$88.10	\$109.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Boom & Jib 400' or longer	EN-324-SW400	\$66.81	\$88.80	\$110.82	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$67.81	\$90.35	\$112.88	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$62.00	\$81.63	\$101.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Apprentice Rates:					
	0-999 hours	\$49.22	\$62.96	\$76.70	
	1,000-1,999 hours	\$51.18	\$65.90	\$80.62	
	2,000-2,999 hours	\$53.15	\$68.85	\$84.56	
	3,000-3,999 hours	\$55.11	\$71.80	\$88.48	
	4,000-4,999 hours	\$57.07	\$74.74	\$92.40	
	5,000 hours	\$59.04	\$77.69	\$96.34	
Crane Operator w/ Oiler	EN-324-SWCO-O	\$63.00	\$83.13	\$103.26	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Compressor or Welder Operator	EN-324-SWCW	\$54.55	\$70.46	\$86.36	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$61.36	\$80.67	\$99.98	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				
Oiler	EN-324-SWO	\$53.14	\$68.34	\$83.54	H H D H H H D D Y
Make up day allowed	Comment 4 10s allowed M-Th with Friday makeup day because of bad weather				

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Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Tower Crane & Derrick where work is 50' or more Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather	\$63.09	\$83.27	\$103.44	H H D H H H D D Y
	Tower Crane & Derrick 50' or more w/ Oiler Make up day allowed Comment 4 10s allowed M-Th with Friday makeup day because of bad weather	\$64.09	\$84.77	\$105.44	H H D H H H D D Y
Operating Engineer Underground					
	Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator	\$51.43	\$66.17	\$80.90	H H H H H H H D Y
Apprentice Rates:					
	0-999 hours	\$41.79	\$52.11	\$62.42	
	1,000-1,999 hours	\$43.26	\$54.31	\$65.36	
	2,000-2,999 hours	\$44.74	\$56.53	\$68.32	
	3,000-3,999 hours	\$46.22	\$58.75	\$71.28	
	4,000-4,999 hours	\$47.69	\$60.95	\$74.22	
	5,000-5,999 hours	\$49.16	\$63.16	\$77.16	
	Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneutired other than backhoe or front end loader), Trencher 8 ft. digging capacity and smaller, Vac Truck	\$46.54	\$58.83	\$71.12	H H H H H H H D Y
	Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 cfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger	\$46.04	\$58.08	\$70.12	H H H H H H H D Y

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Hillsdale County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<hr/>					
Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	EN-324A2-UC4	\$45.76	\$57.66	\$69.56	H H H H H H H D Y
<hr/>					
Painter					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$44.32	\$57.60	\$70.88	H H D H D D D D Y
<p>Four 10s allowed Monday-Thursday with Friday makeup day if job down due to weather, holiday or other conditions beyond the control of the employer.</p> <p>Make up day allowed Comment Fridays for bad weather or holidays</p>					
Apprentice Rates:					
	Year 1	\$31.04	\$37.68	\$44.32	
	Year 2	\$33.70	\$41.67	\$49.64	
	Year 3	\$36.35	\$45.64	\$54.94	
	Year 4	\$40.34	\$51.63	\$62.92	
	Fifth 6 months	\$38.36	\$48.79	\$59.21	
	Final 6 months	\$39.66	\$50.73	\$61.81	
<hr/>					
Brush & Roll, Drywall Taping	PT-312	\$35.54	\$47.29	\$59.04	H H H H H H H D Y
<p>A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday.</p> <p>Make up day allowed</p>					
Apprentice Rates:					
	0-1,000 hours	\$24.96	\$31.42	\$37.88	
	1,001-2,000 hours	\$26.14	\$33.19	\$40.24	
	2,001-3,000 hours	\$28.02	\$36.01	\$44.00	
	3,001-4,000 hours	\$29.66	\$38.47	\$47.28	
	4,001-5,000 hours	\$32.01	\$42.00	\$51.98	
	5,001-6,000 hours	\$34.36	\$45.52	\$56.68	

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Statewide County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Pipe and Manhole Rehab						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$28.20	\$38.20	H H H H H H H H N	
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$32.70	\$44.95	H H H H H H H H N	
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$31.45	\$43.07	H H H H H H H H N	
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$33.20	\$45.70	H H H H H H H H N	
	Combo Unit driver & Jetter-Vac Operator	TM247-5	\$33.20	\$45.70	H H H H H H H H N	
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$34.20	\$47.20	H H H H H H H H N	
Plasterer						
	Plasterer 4 10s allowed M-F	BR9-3-PCC	\$43.33	\$55.80	\$68.27	H H H H H H H D Y
Apprentice Rates:						
	0-749 hours		\$34.60	\$42.71	\$50.81	
	750-1499 hours		\$35.85	\$44.58	\$53.31	
	1500-2249 hours		\$37.09	\$46.44	\$55.79	
	2250-2999 hours		\$38.34	\$48.31	\$58.29	
	3000-3749 hours		\$39.59	\$50.19	\$60.79	
	3750-4499 hours		\$40.84	\$52.07	\$63.29	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer	PL886	\$42.53	\$56.24	\$69.94	X X H X X X H D N
Apprentice Rates:					
	1st 6 months	\$28.82	\$35.67	\$42.52	
	2nd 6 months	\$30.20	\$37.74	\$45.28	
	3rd 6 months	\$31.57	\$39.80	\$48.02	
	4th 6 months	\$34.31	\$43.90	\$53.50	
	5th 6 months	\$35.68	\$45.96	\$56.24	
	6th 6 months	\$37.05	\$48.02	\$58.98	
	7th 6 months	\$39.79	\$52.12	\$64.46	
	8th 6 months	\$41.16	\$54.18	\$67.20	

Plumber & Pipefitter

Plumber & Pipefitter Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.	PL-333-RI	\$55.02	\$82.33	\$109.64	H H H H H H D Y
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Apprentice Rates:

1st 6 months	\$26.00	\$38.81	\$51.60
2nd 6 months	\$38.07	\$56.91	\$75.74
3rd 6 months	\$39.77	\$59.46	\$79.14
4th 6 months	\$41.46	\$62.00	\$82.52
5th 6 months	\$43.16	\$64.54	\$85.92
6th 6 months	\$44.85	\$67.08	\$89.30
7th 6 months	\$46.55	\$69.63	\$92.70
8th 6 months	\$48.24	\$72.16	\$96.08
9th 6 months	\$49.94	\$74.72	\$99.48
10th 6 months	\$51.63	\$77.25	\$102.86

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Hillsdale County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Roofer					
Commercial Roofer	RO-70-Z6	\$46.35	\$59.91	\$73.47	H H H X H H H D Y
4 consecutive tens allowed M-TH 5 consecutive nine hour days M-F also allowed, time over forty hours per/week shall be at OT. Sat makeup day					
Make up day allowed	Comment Friday or Saturday				
Apprentice Rates:					
	1st Class	\$28.49	\$35.27	\$42.05	
	2nd Class	\$30.26	\$37.72	\$45.18	
	3rd Class	\$32.00	\$40.13	\$48.27	
	4th Class	\$34.31	\$43.40	\$52.48	
	5th Class	\$36.33	\$46.23	\$56.13	
	6th Class	\$37.82	\$48.26	\$58.70	
	7th Class	\$39.30	\$50.29	\$61.27	

Sewer Relining					
Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	\$43.66	\$59.01	\$74.36	H H H H H H H D N
Class II-Operator of hot water heaters and circulation system; water jettors; and vacuum and mechanical debris removal systems and those assisting.	SR-II	\$42.13	\$56.72	\$71.30	H H H H H H H D N

Sheet Metal Worker					
Sheet Metal Worker	SHM-7-1	\$48.17	\$62.44	\$76.71	H H H H D D D D Y
4 10s allowed as consecutive days, M-Th or T-F					
Apprentice Rates:					
	First Year	\$25.68	\$32.81	\$39.95	
	Second Year	\$31.17	\$39.73	\$48.29	
	Third Year	\$39.61	\$49.60	\$59.59	
	Fourth Year	\$42.46	\$53.87	\$65.29	

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<u>Classification</u>			Straight	Time and	Double	Overtime Provision
Name	Description		Hourly	a Half	Time	
Sprinkler Fitter						
Sprinkler Fitter	SP 669		\$51.64	\$68.45	\$85.26	H H H H H H D Y
	Make up day allowed					
	Apprentice Rates:					
	Class 1		\$23.03	\$30.60	\$38.16	
	Class 2		\$24.71	\$33.12	\$41.52	
	Class 3		\$34.01	\$43.26	\$52.50	
	Class 4		\$35.69	\$45.78	\$55.86	
	Class 5		\$37.62	\$48.55	\$59.47	
	Class 6		\$39.30	\$51.07	\$62.83	
	Class 8		\$42.67	\$56.12	\$69.57	
	Class 9		\$44.35	\$58.64	\$72.93	
	Class 10		\$46.03	\$61.16	\$76.29	
	Class 7		\$40.99	\$53.60	\$66.21	
Tile						
Finisher - 4 10s allowed M-F	BR9-3-TF		\$40.27	\$51.58	\$62.88	H H H H H H D Y
	Apprentice Rates:					
	0-749 hours		\$32.36	\$39.71	\$47.06	
	750-1499 hours		\$33.49	\$41.40	\$49.32	
	1500-2249 hours		\$34.62	\$43.10	\$51.58	
	2250-2999 hours		\$35.75	\$44.80	\$53.84	
	3000-3749 hours		\$36.88	\$46.49	\$56.10	
	3750-4499 hours		\$38.01	\$48.18	\$58.36	
Truck Driver						
of all trucks of 8 cubic yd capacity or over	TM-RB2		\$44.10	\$48.81		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less (except dump trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)	TM-RB2A		\$44.00	\$48.66		H H H H H H H Y
on euclid type equipment	TM-RB2B		\$44.25	\$49.04		H H H H H H H Y

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Hillsdale County

<u>Classification</u>					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z3-1	\$33.61	\$43.93	\$54.25	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.08	\$37.14	\$45.19	
	1,001-2,000 work hours	\$29.98	\$38.49	\$46.99	
	2,001-3,000 work hours	\$30.89	\$39.86	\$48.81	
	3,001-4,000 work hours	\$32.70	\$42.57	\$52.43	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$33.75	\$44.14	\$54.53	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.18	\$37.29	\$45.39	
	1,001-2,000 work hours	\$30.10	\$38.67	\$47.23	
	2,001-3,000 work hours	\$31.01	\$40.04	\$49.05	
	3,001-4,000 work hours	\$32.84	\$42.78	\$52.71	
Underground Laborer Open Cut, Class III					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	LAUC-Z3-3	\$33.87	\$44.32	\$54.77	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.27	\$37.42	\$45.57	
	1,001-2,000 work hours	\$30.19	\$38.80	\$47.41	
	2,001-3,000 work hours	\$31.11	\$40.18	\$49.25	
	3,001-4,000 work hours	\$32.95	\$42.94	\$52.93	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Underground Laborer Open Cut, Class IV					
Trench or excavating grade man.	LAUC-Z3-4	\$33.92	\$44.40	\$54.87	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.31	\$37.48	\$45.65	
	1,001-2,000 work hours	\$30.23	\$38.86	\$47.49	
	2,001-3,000 work hours	\$31.15	\$40.24	\$49.33	
	3,001-4,000 work hours	\$33.00	\$43.02	\$53.03	
Underground Laborer Open Cut, Class V					
Pipe Layer	LAUC-Z3-5	\$34.06	\$44.61	\$55.15	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.41	\$37.64	\$45.85	
	1,001-2,000 work hours	\$30.34	\$39.03	\$47.71	
	2,001-3,000 work hours	\$31.27	\$40.42	\$49.57	
	3,001-4,000 work hours	\$33.13	\$43.22	\$53.29	
Underground Laborer Open Cut, Class VI					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$31.36	\$40.56	\$49.75	X X X X X X X D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.39	\$34.60	\$41.81	
	1,001-2,000 work hours	\$28.18	\$35.79	\$43.39	
	2,001-3,000 work hours	\$28.98	\$36.99	\$44.99	
	3,001-4,000 work hours	\$30.57	\$39.38	\$48.17	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
Underground Laborer Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$28.51	\$36.28	\$44.05	X X X X X X X D Y
Apprentice Rates:						
	0-1,000 work hours		\$25.25	\$31.40	\$37.53	
	1,001-2,000 work hours		\$25.90	\$32.37	\$38.83	
	2,001-3,000 work hours		\$26.56	\$33.36	\$40.15	
	3,001-4,000 work hours		\$27.86	\$35.31	\$42.75	

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County: Hillsdale

Date Rendered:

10/3/2016